

CONSTITUTIONAL AMENDMENTS

2016 Resolutions

CHAIR - Ari Klein, Cleveland Heights #795
David J. Quolke, Cleveland #279
Paulette Huber, Ontario #1703
Nicholas Hall, Berea #1699
Katy Hess, Oregon City #1080
Kevin Dalton, Toledo #250
Elizabeth Seich, Buckeye #4595
Lee Black, Cincinnati #1520
Catherine Hernandez, Toledo #250
OFT Staff - Melissa Cropper, Georgetown #4903

#1

ARTICLE III DUES

Section 1.

Effective September 1, 2012 ~~2016~~, each local shall pay into the treasury of the Ohio Federation of Teachers per capita dues of ~~\$13.24~~ **\$13.46** per member per month with the following rebates:

a. Locals without bargaining rights shall pay:

First 100 members ~~\$13.24~~ **\$13.46** per member per month
101 members and over \$0.71 rebate per member per month

b. Locals with bargaining rights shall pay:

First 100 members ~~\$13.24~~ **\$13.46** per member per month
101 members and over \$1.40 rebate per member per month

c. Locals with bargaining rights that employ one or more full-time staff personnel and/or have a payroll in excess of \$90,000 per year shall pay:

First 10% of members ~~\$13.24~~ **\$13.46** per member per month
Next 90% of members \$4.19 rebate per member per month

d. Locals whose memberships are paying fair share, agency, service fees to another organization (consistent with Article III, Section 6 of the OFT Constitution), shall pay the current OFT fair share fee as established by most current fair share audit.

e. Locals shall deduct rebate when paying dues.

f. ~~\$ 0.35~~ **0.30** per member per month of this amount shall be deposited into the OFT Solidarity Fund.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33

33 **#2**

34 *(Changes to Executive Secretary to President or designee,*
35 *Executive Council Representation, and the adoption of*
36 *resolutions between conventions.)*

37
38
39 **ARTICLE IV**
40 **DUTIES AND OFFICERS**

41 **Section 11**

42 The President of the Ohio Federation of Teachers shall ~~may~~ appoint an executive secretary for a two-
43 year term following each biennial convention, subject to confirmation by the Executive Council. The
44 Executive Secretary ~~shall be responsible for communications between the Ohio Federation of Teachers~~
45 ~~and its locals~~, shall be responsible for OFT meetings, conference and convention arrangements, shall
46 represent the OFT at meetings at the direction of the President, and shall be in all activities responsible to
47 the President.

48
49 **ARTICLE V**
50 **EXECUTIVE COUNCIL AND DUTIES**

51 **Section 1**

52 The Executive Council shall consist of the elected officers of the Ohio Federation of Teachers, and
53 additional representatives apportioned among the various affiliated locals on the following basis:

54		
55	10-50 1-50 members	1 representative
56	51-100 members	2 representatives
57	101-500 members	3 representatives
58	501-1000 members	4 representatives
59	1001-1500 members	5 representatives
60	1501-2000 members	6 representatives
61	2001-2500 members	7 representatives
62	2501-3000 members	8 representatives
63	3001-3500 members	9 representatives
64	3501-4000 members	10 representatives
65	4001-4500 members	11 representatives
66	4501-5000 members	12 representatives
67	5001-5500 members	13 representatives
68	5501-6000 members	14 representatives
69	6001-6500 members	15 representatives
70	6501-7000 members	16 representatives
71	7001-7500 members	17 representatives

72
73 The names of representatives and alternates shall be submitted to the ~~executive secretary~~ **President or**
74 **designee** when determined by each local and they shall serve through the biennial meeting of the
75 Executive Council that directly follows the biennial convention. Only those so determined may cast a
76 vote.

77
78 When a representative withdraws for a single meeting or for the term of office, the vote may be cast by an
79 alternate, providing that the alternate has been assigned the vote and the length of the assignment, single
80 meeting or term of office, by the local's ranking delegate or the local's ranking delegate designee and the
81 assignment has been reported to the ~~Executive Secretary~~ **President or designee**. No other transfer or
82 substitution of voting rights shall be allowed. Alternates who have not taken a representative seat may
83 not move business or vote, but may serve the Chair as distributors, counters, and timekeepers.

88
89
90
91
92
93
94
95
96
97
98
99
100
101
102
103
104
105
106
107

ARTICLE VII
BIENNIAL CONVENTION

108 **Section 4**

109 Each local must register with the ~~executive secretary~~, **President or designee** all credentialed delegates
110 and alternates fifteen (15) days prior to the biennial convention, after which no delegates or alternates will
111 be certified to be seated at the convention. To be seated at convention delegates and alternates must be
112 credentialed, must appear physically at the convention and must pay, or cause payment of, all necessary
113 convention registration fees. The president shall effect a daily report to the convention of the number of
114 seated delegates and alternates. When a delegate withdraws from the convention, that seat may be
115 taken by an alternate, for the remainder of the convention, providing that the alternate has been assigned
116 to the seat by the local's ranking delegate or the local's ranking delegate designee and the assignment
117 has been reported to the ~~executive secretary~~ **President or designee**. No other transfer or substitution of
118 voting rights shall be allowed. Alternates who have not taken a delegate seat may not move business or
119 vote at committee or general meetings, but may serve the Chair at all such meetings as distributors,
120 counters, and timekeepers.

121
122
123
124
125
126
127
128
129
130
131
132
133
134
135
136
137
138
139
140
141
142
143
144
145
146

ARTICLE VIII
AMENDMENTS

147 **Section 1.**

148 Amendments to this constitution shall be submitted to the biennial convention by the
149 Executive Council, by petition, signed by at least one hundred (100) members, or
150 endorsed by at least one (1) affiliated local.

151 **Section 2.**

152 Such proposed amendments must be submitted to the ~~executive secretary~~ **President or**
153 **designee** at least sixty (60) days before the date set for the biennial convention. The
154 ~~executive secretary~~ **President or designee** shall communicate such proposals to all of
155 the affiliated locals at least forty (40) days before such convention.

156 **Section 3.**

157 Amendments to this constitution so proposed may be adopted at the convention by a
158 majority of the votes cast.

159
160
161
162
163
164
165
166
167
168
169
170
171
172
173
174
175
176
177
178
179
180
181
182
183
184
185
186
187
188
189
190
191
192
193
194
195
196
197
198
199
200

ARTICLE IX
RESOLUTIONS

201 **Section 1.**

202 Resolutions to the biennial convention may be introduced by the Executive Council or
203 affiliated locals. Such resolutions must be submitted to the ~~executive secretary~~
204 **President or designee** at least sixty (60) days before the date set for the biennial
205 convention and must bear the signatures of at least two (2) officers of the introducing
206 authority. Such resolutions shall be promulgated to all affiliated locals at least forty (40)
207 days before the date set for the biennial convention and shall be assigned to ~~convention~~
208 committees by the president, and must be submitted to the convention by the committee
209 chairperson.

210 **Section 2.**

211 Resolutions to the biennial convention may be introduced to ~~convention~~ committees by
212 the chairperson of the committee. Such resolutions shall be submitted to the convention
213 if the committee recommends favorably and may, at the discretion of the committee, be
214 submitted to the convention if the committee recommends unfavorably.

215 **Section 3.**

216 Resolutions to the biennial convention may be introduced by any delegate on the
217 convention floor as a special order of business under the rules of order.

218 **ADD:**

219 **Section 4.**

220 **Committees meeting at times other than the biennial convention may submit**
221 **resolutions to the Executive Committee for consideration. Such resolutions must**
222 **be submitted to the President at least forty (40) days before an Executive Council**
223 **meeting.**

ARTICLE X
RETIREES

147
148
149
150
151
152
153
154
155
156
157
158
159
160
161
162
163
164
165
166
167
168
169
170
171
172
173

Section 3

- a. A council of retiree locals chartered by the American Federation of Teachers within Ohio shall be established and shall be known as the Ohio Federation of Teachers-Retired. OFT-R shall consider and make recommendations to the OFT on issues pertinent to retirees.

- b. Each chartered retiree local shall pay annual dues of \$1.00 per member per year to the OFT for membership in OFT-R.

- c. OFT-R shall meet at least twice per year as determined by the OFT president, after consultation with the presidents of the retiree locals.

- d. Each chartered retiree local shall designate representatives to OFT-R as follows:
 - i. Locals with fewer than 500 members shall be entitled to two representatives,
 - ii. Locals with 500 but fewer than 1000 members shall be entitled to three representatives,
 - iii. Locals with 1000 members or more shall be entitled to four representatives.

Retiree locals may also designate an alternate for each delegate. An alternate may attend meetings of OFT-R along with or in place of the designated representative, but shall not be entitled to vote on matters before the OFT-R unless the designated representative is not present. Locals shall submit a list of their representatives and alternates to the ~~Executive Secretary~~ **President or designee** following the OFT Convention and may replace a representative or alternate at any time by notifying the ~~Executive Secretary~~ **President or designee**.

173 **#3**

174 *(Proposed ByLaw Amendment changing the name of*
175 *committees and merging Standing Committees with*
176 *Convention Committees.)*

177
178 **ARTICLE IV**
179 **COMMITTEES**
180

181 Section 1. This Federation shall have the following committees dedicated to the welfare of children,
182 teachers and the organization, with chairpersons appointed by the president.
183

- | | |
|--|---|
| Budget | Educational Issues |
| Higher Education | Human Rights (Civil Rights) |
| Legislative and School Finance | Paraprofessionals, School Related Personnel, & School Healthcare Providers |
| Communication (Publicity and Service) | Retirement |
| Career Technical Education | Constitutional Amendments |

184
185 The members of each standing committee shall be appointed by the O.F.T. president and
186 shall include the president and first vice-president of O.F.T. Other than the officers, no
187 single local shall have more than two (2) appointed members and the (1) alternate on any
188 one (1) committee.
189

190
191 Section 2. Meetings of committees shall, between conventions, be called at the discretion of the
192 chairpersons with the approval of the president.
193

194 Stipends for the chairpersons of the committees may, after recommendation of the
195 president and approval of the Executive Council, be established on a continuing basis,
196 subject to periodic review.
197

198 Section 3. **When committees meet at Convention additional committee members who are**
199 **delegates shall be appointed by the O.F.T. president for the duration of the**
200 **Convention providing that consideration has been given to the expressed choice of**
201 **these delegates as indicated on committee preference forms established and**
202 **promulgated for that purpose. In appointing to committees at Convention, the**
203 **O.F.T. president shall not be bound by the preference forms or committee service.**
204

205 ~~Section 3. This Federation shall have the following convention committees dedicated to the welfare~~
206 ~~of children, teachers and the organization, with chairpersons appointed by the president.~~
207

- | | |
|---|-----------------------------------|
| Retirement | Publicity and Services |
| Educational Issues | Civil Rights |
| Legislative and School Finance | Budget |
| Paraprofessionals, School Related Personnel, | Constitutional |
| Amendments | Higher Education |
| and School Healthcare Providers | |

214
215 ~~Convention committees shall be appointed by the O.F.T. president providing that~~
216 ~~consideration has been given to the expressed choice of delegates as indicated on~~
217 ~~committee preference forms established and promulgated for that purpose and further~~
218 ~~providing that consideration has been given to the service on standing committees by~~
219 ~~members of standing committees who are delegates. In appointing to convention~~
220 ~~committees, the O.F.T. president shall not be bound by the preference forms or~~
221 ~~committee service.~~