

1 **Ohio Federation of Teachers Human Rights Committee**  
2 **2018 Convention Resolutions**  
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4	Darrell Lausche - <b>CHAIR</b>	Cleveland Heights Teachers Union, Local 795
5	Mona Al-Hayani	Toledo Federation of Teachers Retired - Local 250-R
6	David Beaverson	Owens Support Staff Union, Local 6325
7	Kimmer Cave	Berea Federation of Teachers, Local 1699
8	Angela Couch	Cincinnati Federation of Teachers, Local 1520
9	Shirley Easley	Cincinnati Federation of Teachers, Local 1520
10	Dorothy Fair	Cleveland Teachers Union, Local 279
11	DeAnnFontanella	Cincinnati Federation of Teachers, Local 1520
12	Alexa Fulmer	Cincinnati Federation of Teachers, Local 1520
13	Chandra Gardner	Cincinnati Federation of Teachers, Local 1520
14	Miranda Good	Oregon City Federation of Teachers, Local 1080
15	Stephanie Henderson	Cleveland Teachers Union, Local 279
16	Tomisha Henry	Owens Support Staff Union, Local 6325
17	Hazel Hicks	Cleveland Teachers Union Retired, Local 279-R
18	Morgan Hicks	Van Wert Federation of Teachers, Local 4088
19	Brooke Schlather	Berea Federation of Teachers, Local 1699
20	Jenny Shiplett	New Lexington Education Association, Local 4186
21	Shannon Washburn	Oregon City Federation of Teachers, Local 1080

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23 **RESOLUTION OPPOSING JANUS v AMERICAN FEDERATION OF STATE, COUNTY, AND**  
24 **MUNICIPAL EMPLOYEES**  
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26 WHEREAS, the United States Supreme Court has agreed to hear the case of *Janus v. American*  
27 *Federation of State, County, and Municipal Employees* in its 2017 term; and  
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29 WHEREAS, the plaintiffs in the case charge that the fair-share fees collected by public-sector  
30 unions from workers who do not become members are a violation of the dissenting workers'  
31 First Amendment rights; and  
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33 WHEREAS, this challenges federal case law set nearly 40 years ago when, in 1977, the U.S.  
34 Supreme Court unanimously ruled in *Abood v. the Detroit Board of Education* that although  
35 public school teachers cannot be required to join a union or to contribute to the union's political  
36 expenditures, they can be required to pay their fair share of the costs that the union incurs in  
37 negotiating and administering an agreement on behalf of all teachers; and  
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39 WHEREAS, this case and its dangers are substantively similar to the case of *Friedrichs v.*  
40 *California Teachers Association*, for which a lower court ruling in favor of the defendants only  
41 prevailed due to a vacancy on the U.S. Supreme Court; and  
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43 WHEREAS, the *Janus* plaintiffs have followed the same legal strategy as the *Friedrichs* plaintiffs;  
44 and  
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46 WHEREAS, a court decision in favor of the *Janus* plaintiffs will effectively prevent school districts  
47 from collecting so-called “agency fees” from non-union members represented by teachers’  
48 unions and will likely extend to all other public-sector unions as well; and

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50 WHEREAS, this means that although public-sector unions will still be obligated to represent all  
51 members of their bargaining units, they will no longer be assured of receiving fees to  
52 compensate them for the costs of representing non-members, which will deeply undercut  
53 unions’ financial viability; and

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55 WHEREAS, the *Janus* case is driven by the same movement that has been working for at least  
56 two decades to undermine labor unions so as to reduce their influence on politics and public  
57 policy on behalf of teachers and other working people; and

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59 WHEREAS, a court decision in favor of the *Janus* plaintiffs will weaken union power and  
60 solidarity by dividing union members from non-members; and

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62 WHEREAS, the U.S. Supreme Court’s decision in *Janus* will adversely impact the members of the  
63 Ohio Federation of Teachers (OFT); and in turn, negatively impact the citizens of Ohio; therefore

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65 BE IT RESOLVED, the OFT does hereby offer our unwavering support for the right of all public-  
66 sector employee unions to collectively bargain and collect fair-share fees.