



2019 OFT Local Leaders Conference

Sept. 27-28

Crowne Plaza

600 Metro Pl N; Dublin, OH 43017

Friday Sept. 27

10:00 a.m.-3:00 p.m. *OFT Executive Committee meeting*
3:00-5:00 p.m. *OFT Leadership Cohort*
6:00 p.m. Registration
7:00 p.m. Program, including guest speaker(s).
9:00 p.m. Reception

Saturday Sept. 28

7:30-8:30 a.m. Breakfast
8:30-11:30 a.m. Trainings (description below)

- Contract Campaign Training
- Solidarity Grant & Political Presentation
- Legislative Leads Training
- Treasurer Training - Treasurer's Checklist
- Professional Learning/Issues - Keeping Up with OTES
- Leadership Cohort

11:30 a.m.-3:00 p.m. *OFT Executive Council meeting, with lunch served.*
Agenda to include: Community Learning Centers, Defense Fund, Committee reports.

Training descriptions:

Contract Campaign Training: Is your local negotiating this year? If so, this workshop is for you! The workshop will focus on developing a contract campaign that runs the length of the school year, with an emphasis on member engagement throughout the process. Topics of conversation will include getting a structure in place to mobilize members, solidarity actions, surveying members, communication, and escalating pressure tactics. Our power is at the bargaining table, so use negotiations to build internal structure and strengthen your local.

Solidarity Grant & Political Presentation: While everyone is gearing up for the 2020 presidential election, it is important that our union remains focused on the issues and races that matter to our members. ***This workshop will focus on building the elements of a strong, member-focused local political program.*** We will discuss strategies for increasing your members' influence in local and state races, learn how to develop successful campaign plans, share ideas to generate COPE funding, and discuss how to "talk politics" in the union and increase member engagement. We will also have a conversation about OFT's Solidarity Grants, which are available to locals who want to strengthen their political program.

Legislative Leads Training: Who, what, when, where, and how to get legislative information and share it with your local members. This training is for those who want to be Legislative Leads and will be responsible for sharing knowledge with members and arranging school visits for policymakers. This is especially important in areas where we have Republican elected officials that we need to persuade. We will work to develop plans to share information and communicate about federal and state legislation to Fund our Future. We will also review our previous plans for speaking with state legislators about the budget and the outcomes of those discussions.

Treasurer Training - Treasurer's Checklist: Do you need to know more about the Treasurer's function within your union? Then this workshop is for you. This session will help to show what the day-to-day responsibilities are for the Treasurer and what the Treasurer needs to know. Material to be covered includes: banking, taxes, monthly dues, AFT compliance items, audit, and budget. Designed for Treasurers, Officers, and others interested in the day-to-day finance function within the union. Workshop purpose is to give the attendee an overview of what the treasurer is accountable for and resources to succeed.

Professional Learning/Issues - Keeping Up with OTES: As we head toward the full implementation of the revised OTES, OFT is working to keep our members updated and informed. The session will focus on knowing the revised rubric, determining what is required and what is a local decision in implementing OTES in your local, focusing on the process as a development tool, and developing evidence to show student growth. While the session is open to all attendees, this is especially geared toward informing your Professional Learning Contact to prepare them to take the information back to local members.

Leadership Cohort: The Leadership Cohort is for Presidents of locals. The intent of the cohort is to provide an opportunity for presidents to network, share best practices, and help each other with leadership challenges. All presidents are welcome to join but should be willing to commit to the following:

- Try to attend three leadership cohort convenings (the first will be at Local Leaders in Sept. The other two will be determined by the cohort with the intent of one being in the Spring and one being at ULI in June).
- Read and be willing to discuss Dare to Lead by Brene Brown before the leadership cohort meeting at Local Leaders (OFT will provide book).
- Set a goal for your local for the upcoming school year and be willing to discuss with the cohort.
- Be willing to openly discuss challenges with cohort and to connect with other members between meetings.

If you would like to join the cohort and were not part of the convening in June, please email Melissa Cropper, mcropper@oft-aft.org, so that she can send the book to you ASAP.