

CONSTITUTIONAL AMENDMENTS

2012 Resolutions

MEMBERS IN ATTENDANCE

CHAIR - Thomas Schmida, Cleveland Heights #795

Bill Boone, Berea #1699

John Chapman, Berea #1699

Jay Bodnar, Brookfield #1728

Kari Filipovich, Brookfield #1728

Lee Black, Cincinnati #1520

MaryAnn R. Fredrick, Cleveland #279

David J. Quolke, Cleveland #279

Kathy Young, New Lexington #4186

Peggy Giuliano, Newton Falls #4864

Darlene Schaefer, Newton Falls #4864

Dave Hess, Oregon City #1080

Ben Pfeiffer, Oregon City #1080

Kevin Dalton, Toledo #250

Robyn Hage, Toledo #250

Karla Butler, Van Wert #4088

Christine Heizman, Van Wert #4088

Brian Schaner, Cleveland Heights #795, Alternate

ARTICLE III **DUES**

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4 **Section 1.** Effective September 1, 2009 2012, each local shall pay into the treasury of the Ohio
5 Federation of Teachers per capita dues of ~~\$42.83~~ \$13.21 per member per month with
6 the following rebates:

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8 a. Locals without bargaining rights shall pay:

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10 First 100 members ~~\$42.83~~ \$13.21 per member per month

11 101 members and over \$0.71 rebate per member per month

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13 b. Locals with bargaining rights shall pay:

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15 First 100 members ~~\$42.83~~ \$13.21 per member per month

16 101 members and over \$1.40 rebate per member per month

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18 c. Locals with bargaining rights that employ one or more full-time staff personnel
19 and/or have a payroll in excess of \$90,000 per year shall pay:

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21 First 10% of members ~~\$42.83~~ \$13.21 per member per month

22 Next 90% of members \$4.19 rebate per member per month

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24 d. Locals whose memberships are paying fair share, agency, service fees to
25 another organization (consistent with Article III, Section 6 of the OFT
26 Constitution), shall pay the current OFT fair share fee as established by most
27 current fair share audit.

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29 e. Locals shall deduct rebate when paying dues.

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31 f. \$0.60 per member per month of this amount shall be deposited into the OFT
32 Solidarity Fund.

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34 **The Committee recommends concurrence.**

ARTICLE IV
OFFICERS AND DUTIES

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39 Section 1. The officers of the Ohio Federation of Teachers shall be a president, a first
40 vice-president, a second vice-president, a treasurer, and a recording secretary.

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42 ADD Section 2. **The qualifications to be a candidate for an elected office are as follows:**

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45 a. **OFT membership in good standing for at least one year.**
46 b. **Membership in good standing as an active member of an OFT affiliate**
47 **other than a retirees chapter for at least one year.**

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49 Section 2 3. The president, first vice-president, second vice-president, treasurer, and recording
50 secretary will be elected for two-year terms by and at the annual convention of the
51 organization.

52
53 Section 3 4. The duties of the officers shall be those usual to their respective offices, except
54 that the duties of the president shall include being OFT delegate to the AFT
55 Convention, Ohio AFL-CIO Convention, and all other conventions and meetings
56 which would ordinarily under the National Labor Relations Act bear presidential
57 representation.

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59 Section 4 5. The elected officers of the Ohio Federation of Teachers shall act in their elected
60 positions on the Executive Council and at the Convention and shall have the same
61 rights as elected delegates, and shall be considered as delegates from their local.
62 Such officer-delegates shall be in addition to the number of delegates allowed for
63 each local as specified in Article V, Executive Council and Duties, Section 1., and
64 in Article VII, Annual Convention, Section 2.

65
66 Section 5 6. The Ohio Federation of Teachers shall purchase for the office of the presidency,
67 paid leaves of absence, including retirement and fringe benefit costs, from the
68 president's employing school district. The president shall have the right to make
69 and order such purchases or any part of such purchases. The office of the
70 presidency shall be a full or part-time position as decided by the holder of the
71 office.

72
73 Section 6 7. The Ohio Federation of Teachers Executive Council shall establish salaries for all
74 elected officers.

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76 Section 7 8. If the President cannot complete a term of office, the First Vice President shall
77 serve as interim President until such time as the Executive Council meets to elect
78 a successor. The Executive Council shall meet for that purpose within thirty (30)
79 days of the date that the vacancy occurs. The successor shall serve until the next
80 OFT Convention, at which time an election for President shall be conducted.

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82 If an officer, other than the President, cannot complete a term of office, the
83 President shall appoint a successor who shall complete the unexpired term,
84 subject to the approval of the Executive Council.

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86 Section 8 9. The President of the Ohio Federation of Teachers may appoint a Parliamentarian
87 to serve as advisor to the President or to the President's designated chair in the
88 conduct of business and to serve as Keeper-of-the-Constitution and By-laws. The
89 appointment shall be subject to the approval of the Executive Council. The
90 Parliamentarian shall attend those meetings assigned by the President. If
91 assigned to the OFT Executive Committee and/or Executive Council and/or

92 Convention, by the President, the Parliamentarian, if a delegate, shall have a
93 voice, but no vote. Any such delegate vote shall be reassigned by the
94 Parliamentarian's local. The length of the appointment shall be at the pleasure of
95 the President.
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98 Section 9 10. The President of the Ohio Federation of Teachers may appoint a Retiree's Liaison to
99 serve as the Federation's representative for retirees. The appointment shall be
100 subject to the approval of the Executive Council. The Liaison shall attend those
101 meetings assigned by the President. If assigned to the OFT Executive Committee
102 and/or Executive Council and/or Convention to report and to respond to questions,
103 the Liaison, if a delegate, shall have a voice, but no vote. Any such delegate vote
104 shall be reassigned by the Liaison's local. The length of the appointment shall be
105 at the pleasure of the President.
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107 Section 40 11. The President of the Ohio Federation of Teachers shall appoint an executive
108 secretary for a two-year term following each biennial convention, subject to
109 confirmation by the Executive Council. The Executive Secretary shall be
110 responsible for communications between the Ohio Federation of Teachers and its
111 locals, shall be responsible for OFT meetings, conference and convention
112 arrangements, shall represent the OFT at meetings at the direction of the
113 President, and shall be in all activities responsible to the President.
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115 Section 44 12. It shall be the duty of the President and Treasurer to submit to all locals the
116 annual audit.
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119 **The Committee recommends concurrence.**