

PSRP and School Healthcare Providers

2011 Resolutions

MEMBERS IN ATTENDANCE

CHAIR - Kristina Schwarzkopf, Toledo #250
Lisa A. Petrucci, Beachwood #6358
Betty Hodson, Cincinnati #1520
Kelly Singleton, Cincinnati #1520
Patricia Forrai-Gunter, Cleveland #279
Cherylane Jones-Williams, Cleveland #279
Sue Thompson, Newton Falls #4864
Michael Schmitz, Owens Support #6325
Nancy Lindsey, Toledo #250
Ruth Curry, Cleveland-Retired #279-R (Alternate)
Loretta Johnson, AFT (Observer)
Jerome Tuggle, OFT Staff

ADULT WORKPLACE BULLYING

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3 WHEREAS, bullying and psychological abuse occurs between people of any gender
4 and sexual orientation, and all racial, economic, education and religious backgrounds;
5 and
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7 WHEREAS, we the members of the Ohio Federation of Teachers, believe that we
8 deserve dignity, respect and justice in our workplace; and
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10 WHEREAS, we define bullying as a pattern of coercive, insidious behavior used by one
11 person to gain or exercise power and control over another person that creates a harmful
12 work environment. Bullying exceeds what the victim considers to be appropriate and
13 reasonable in the performance of their work such as rude, degrading, contemptuous, or
14 offensive remarks – and may include emotional or psychological abuse; and
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16 WHEREAS, we define “pattern” as the nature of the behavior, not the specific form of
17 the behavior. Therefore, repeated unreasonable behavior may be a pattern of diverse
18 incidents, often escalating over time, e.g., verbal abuse on one occasion, personal
19 property intentionally damaged on another occasion, and subsequently being
20 unreasonably threatened; and
21

22 WHEREAS, if Senate Bill 5 passes bullying is one strategy management will condone
23 and manipulate to achieve their objectives to promote an anti-union atmosphere. Their
24 continual denial that this abuse takes place and protection of bullies denies people their
25 dignity, respect, justice and promotes union busting.
26

27 THEREFORE, BE IT RESOLVED, that the Ohio Federation of Teachers and its
28 members deem bullying and emotional and psychological abuse and the use of Senate
29 Bill 5’s union busting unacceptable; and

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31 **BE IT RESOLVED**, that OFT and its members continue to work for and promote dignity,
32 respect and justice in the workplace; and
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34 **BE IT ALSO RESOLVED**, that the OFT develop a statement of opposition to bullying,
35 emotional and psychological abuse; and
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37 **BE IT ALSO RESOLVED**, that the OFT assist locals in creating relevant contract
38 language and encourage members to consider incorporation of such language in future
39 contract negotiations.
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SCHOOL LUNCHES

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44 **WHEREAS**, students deserve access to high-quality, safe, and nutritious lunches while
45 in schools; and
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47 **WHEREAS**, lunches served in schools are mandated to meet nutrition standards
48 established under the National School Lunch Act; and
49
50 **WHEREAS**, school lunches should promote good eating habits, foster good health and
51 provide nutritious, well-balanced lunches for students; and
52
53 **WHEREAS**, many school lunch menu items consist of foods that are processed, high in
54 saturated fat, sugar, and salt; and
55
56 **WHEREAS**, recent studies have shown that a high intake of processed foods or bio-
57 engineered foods are unhealthy; and
58
59 **WHEREAS**, a large percentage of students who receive free or reduced lunches and
60 often depend on school lunches as their only daily meal are considered "at risk" for
61 developing diet related diseases such as obesity, cancer, heart disease and diabetes.
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63 **THEREFORE BE IT RESOLVED**, that the Ohio Federation of Teachers supports
64 legislation that requires school districts to establish healthier school lunch menu options
65 that encourage students to pick foods high in nutritional value.
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INDOOR AIR QUALITY

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70 **WHEREAS**, poor indoor air quality in schools and county agencies threatens the health
71 and well-being of students, clients and employees; and
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73 **WHEREAS**, failure to properly maintain school and county heating and air conditions
74 systems have been associated with the growing epidemic of sick air building syndrome
75 and respiratory illnesses; and

76
77 **WHEREAS, usage of cleaning products, chemicals and paints that emit volatile organic**
78 **compounds have contributed to sick air building syndrome; and**
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80 **WHEREAS, mold infestation and other indoor environmental hazards contribute to sick**
81 **air building syndrome; and**
82
83 **WHEREAS, many schools and county buildings have outdated self contained heating**
84 **and ventilating systems that do not provide an adequate supply fresh air to classrooms**
85 **and work areas; and**
86
87 **WHEREAS, many district and agency administrators have not provided those who**
88 **maintain indoor air systems with sufficient training opportunities to become proficient in**
89 **the operation of heating, air and ventilation systems; and**
90
91 **THEREFORE BE IT RESOLVED, that the Ohio Federation of Teacher locals encourage**
92 **their school districts and county agencies to use green products and non volatile**
93 **organic compound products; and**
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95 **BE IT FURTHER RESOLVED, that OFT advocate for legislation that requires school**
96 **districts and county agencies to notify employees when actual and potential hazards**
97 **exist and to complete corrective actions to eliminate the problems and report results in a**
98 **timely manner, a**
99
100 **BE IT ALSO RESOLVED, that OFT advocate and encourage the enforcement of the**
101 **current OSHA/ MOSHA laws.**