

TO: OFT Local Presidents

FROM: Melissa Cropper, President, Ohio Federation of Teachers
 Bonnie Thatcher, BPULI Committee Co-Chair, Van Wert City Federation of Teachers
 Debbie Tully, BPULI Committee Co-Chair, Ohio Federation of Teachers

RE: 2014 Summer Bill Pasztor Union Leadership Institute
 Holiday Inn in Worthington Ohio - June 23-25, 2014

DATE: April 1, 2014

The OFT Bill Pasztor Union Leadership Institute (BPULI) Committee is once again offering a Summer ULI workshop to our members. The workshop will be held at the Holiday Inn in Worthington Ohio [7007 North High Street, Worthington, OH 43085] beginning Monday June 23, 2014 at 11:00 AM and concluding on Wednesday June 25, 2014 at approximately 1:00 PM. A tentative agenda is enclosed.

You may choose one of the four courses offered:

Introduction to Grievance

Union leaders often times find themselves and their members at odds with their supervisors. This course will help you understand how to determine whether any contractual rights have been violated and what to do about it. Targeted to Grievance Chairs, Worksite Representatives, Officers and those interested in helping enforce contract provisions and other rights. Participants will learn: to identify problem language in a contract; identify the rights granted to members and the source of those rights (law, contract); when and how to file a grievance; when and how to file an Unfair Labor Practice; and alternative conflict resolution tactics.

Thinking Math

Thinking Math I: As a participant, you will learn about the Ten Principles of Thinking Mathematics, which are drawn from research on how children learn mathematics. You will discuss implications for practice and focus on activities for the early stages of mathematic learning, such as counting, patterns, addition, subtraction, fractions, situational stories and bridging the early concrete experiences to symbolic mathematics. Participants develop a repertoire of teaching techniques and strategies to help students gain solid number sense. Even though this class covers the early stages in learning the underlying patterns and relationships in mathematics in grades Pre-K to grade 2, it is very practical for a teacher of any grade. Many of the strategies and activities can be applied directly to classroom practice at multiple levels. Since the Core Standards for Mathematics were developed from this research, this class will allow you, as a teacher, to develop activities to implement the Core Standards.

Empowering Yourself: Making Your Voice Heard in Columbus

More and more education (higher education and K-12) along with public sector policy is decided in Columbus leaving very little local control. Unfortunately, the people making education policy have little teaching experience and move a conservative agenda. Issues like OTES, SLOs, working conditions, class size, collective bargaining, retirement, and public sector (all education and local government) funding is decided in Columbus. Decisions made in the legislature affect your job. You can be sure that if you don't speak up someone will or has and it will not be a pro-public education or pro-public employee voice. The class will be a combination of presentations, group discussion, role-playing, using real and hypothetical situations. Participants will engage in hands-on practices that will develop their skills and introduce them to techniques that will allow them to write and deliver testimony, hold meetings and site visits with elected officials, engage members in legislative mobilization and develop a COPE campaign in their locals.

(For LOFT Participants) Leadership Development

Leadership OFT (LOFT) is a pilot project designed to connect and develop local and state leaders around a core set of leadership behaviors that are vital to both Reclaiming the Promise and the future of the OFT. This session is the second of three leadership learning labs for an invited cohort of leaders. The focus of this session is on self-assessment and the development of a personal leadership growth pathway.

REGISTRATION

A registration form is enclosed and available online at www.oft-aft.org. Please complete and return the form to the Ohio Federation of Teachers, Veda Thompson, 1251 E. Broad St., Columbus, OH 43205. Online registration is preferred. Payment should be received no later than June 15.

Registrations received on or before Friday May 23, 2014 qualify for the reduced early bird fee. **If you are not certain you will attend, please do *not* register *early* simply to hold a spot. This could preclude someone else from attending, and it also results in costly changes OFT must make.**

Commuter Rate (\$50 per person / \$35 early bird)
Single Occupancy (\$100 per person / \$85 early bird)
* Double Occupancy (\$75 per person / \$60 early bird)

The final date for registration is Friday June 6, 2014. We have a limited capacity, but feel free to register as many participants as you like. To ensure participation from as many locals as possible, numbers may need to be adjusted.

Keep in mind that the total cost of this workshop is very minimal in comparison to the valuable information that will be provided. OFT provides the lodging, materials, and meals; you simply need to get your members there.

LODGING

You are responsible for making your own hotel reservation(s), reserving the room with a credit card. When calling, 614-436-0700, identify yourself as part of the designated room block for the Ohio Federation of Teachers ULI. Upon check-out, the room and tax will be put on the OFT master bill. If you are unable to attend and do not cancel the room reservation 24 hours in advance, the \$89 plus taxes (\$104.58) single/double occupancy rate will be charged to the credit card used to reserve the room. **A limited number of rooms is available in the OFT group block on a *first come first serve* basis; consequently, it is **strongly recommended that reservations be made as soon as possible and that two participants room together**. The cutoff date for reserving rooms is June 1, 2014.

If you have any questions, please feel free to contact Veda at 1-800-821-1722 or 614-258-3240.

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cc: OFT Staff
BPULI Committee

Enclosure: Agenda
Registration Form

- If sharing with a non-member, you must pay the single occupancy rate and pay for the non-member's meals. Paid meal ticket(s) for non-members will be provided at the conference registration June 23. Payment should be received at the OFT office no later than June 15.

Mon. 6/23 Buffet Lunch: \$22.00

Tues. 6/24 Buffet Lunch: \$22.00

Tues. 6/24 Dinner: \$30.00

Weds. 6/25 Box Lunch: \$13.00